



Targets and outcomes 2017

	Gross list, environment Indicator	Unit	2017	Target	
				Long-term	2017/2018
Climate	Climate				
	CO ₂ total ¹	kton	2,121.20		N/A but each segment has its own CO ₂ target.
Environment	Energy use				
	Preem's total energy consumption	GWh	9,437.00		N/A but each segment has its own CO ₂ target.
	EII ² Lysekil refinery	EII	78.03	Best energy intensity quartile of European refineries	80.5
	EII ² Gothenburg refinery	EII	76.72	Best energy intensity quartile of European refineries	86.6
	Severe environmental incidents ³	quantity	0	0	0
Sustainable value chain	Fossil products				
	Percentage of Preem's fossil content where supplier has approved Code of Conduct	%	18.00		2018 target 100%
	Percentage of crude oil suppliers that have approved the Preem Code of Conduct	%	5.00		2018 target 100%
	Volume audited for human rights, social issues, corruption and environmental issues	%	70.00		70
	Renewable fuels				
	Percentage of renewable content in sales	%	16.80		17
	Percentage of ethically audited raw materials used by Preem in its biofuels ⁴	%	100.00		100
	Percentage of renewable fuel suppliers that have approved the Preem Code of Conduct	%	100.00		100
Percentage of suppliers audited	%	33.00		100	
Responsible business	Business ethics				
	Percentage of employees who have completed the course <i>Gift or bribe – what are the rules?</i>	%	74.60		100
Health and safety	Organizational and social work environment				
	TEI ⁵		78.00		78
	Percentage of male senior executives ⁶	%	73.00		68
	Percentage of female senior executives	%	27.00		32
	Percentage of male salaried employees	%	60.00		N/A
	Percentage of female salaried employees	%	40.00		N/A
	Percentage of male employees under collective agreement	%	89.00		N/A
	Percentage of female employees under collective agreement	%	11.00		N/A
	Health and safety				
	Healthy attendance ⁷	%	97.50	>97%	>97%
Lost workday injury frequency (LWIF) ⁸		1.10	0.0	1.5	

1) Total CO₂ emissions: refineries, transport by ship, transport by road tanker.

2) The Energy Intensity Index (EII) is a benchmarking index where energy consumption is standardized so that all refineries can compare their efficiency/energy intensity regardless of their size or complexity. A lower value signals greater efficiency, i.e., lower energy intensity, and is better than a high EII value.

3) The severe environmental incident metric measures major environmental incidents that could lead to breaches of regulations or laws (with Preem convicted of a crime) or could harm Preem's brand.

4) Indicates the percentage of audited renewable raw materials based on origin, ethics, transport, environmental impact from a life-cycle perspective, availability, market and legislation.

5) The Team Effectiveness Index (TEI) measures the work environment in a group.

6) Senior executives are both senior management and other senior executives.

7) Indicates healthy attendance as the number of hours employees are present at work in relation to their regular working hours.

8) Indicates accidents resulting in lost working hours. The frequency is calculated as the number of workplace accidents that result in sick leave divided by million hours worked.